



**GOVERNMENT OF KERALA**

**FINANCE (RULES-B) DEPARTMENT**

**CIRCULAR**

**No: 42/2020/Fin**

**Dated, Thiruvananthapuram, 30-07-2020.**

**Sub: Special Disability Leave under Rule 98, Part I, the Kerala Service Rules – Clarification – Issued.**

Special Disability Leave under Rule 98, Part I, the Kerala Service Rules is admissible to an officer who is disabled by injury accidentally incurred in or in consequence of the due performance of his official duties or in consequence of his official position, or by illness incurred in the performance of any particular duty which has the effect of increasing his liability to illness or injury beyond the ordinary risk attaching to the civil post which he holds.

However, several instances have come to the notice of the Government in which employees claim Special Disability Leave even though the injury is not directly associated with the nature of work attached to the post or the accident occurs during journeys from residence to office and back. The supervisory officers in turn, without approaching the case in a judicious manner or without assessing the genuineness of the claim, certify the same for sanctioning the leave.

Government have examined the matter in detail and are pleased to clarify that Special Disability Leave under Rule 98, Part I, the Kerala Service Rules is admissible to an officer, only when the injury occurs in consequence of the due performance of his official duties. This leave will not be admissible if the injury is not associated with the nature of work attached to the post he holds, even if the accident occurs during office hours or in office premises. It is further clarified that this leave will not be admissible, if the accident occurs during journeys from residence to office and back.

**GEETHA M.**

**Additional Secretary (FINANCE)**

To

The Principal Accountant General (A&E),Kerala, Thiruvananthapuram.  
The Principal Accountant General (G&SSA),Kerala, Thiruvananthapuram.  
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.  
All Additional Chief Secretaries/Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/ Under Secretaries to Government.  
The Secretary to Governor, Raj Bhavan.  
The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.  
The Additional Secretary to the Chief Secretary.  
The Private Secretaries to the Chief Minister and other Ministers.  
The Private Secretary to the Leader of Opposition.  
All Heads of Departments / Offices.  
All Departments and Sections of the Secretariat.  
The Director of Treasuries, Thiruvananthapuram.  
The Secretary, K.P.S.C., Thiruvananthapuram (with C.L.)  
The Registrar, High Court of Kerala, Ernakulam (with C.L.)  
The Registrar, University of Kerala/Kochi/Calicut/Mahatma Gandhi/Kannur (with C.L.)  
The Registrar, Fisheries University (with C.L.)  
The Registrar, Kerala Veterinary and Animal Sciences University (with C.L.)  
The Registrar, Kerala University of Health & Allied Sciences (with C.L.)  
The Registrar, National University of Advanced Legal Studies (with C.L.)  
The Registrar, Central University of Kerala (with C.L.)  
The Registrar, Thunchath Ezhuthachan Malayalam University (with C.L.)  
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.  
The Registrar, Kerala Agricultural University, Mannuthi.  
The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L.)  
The Secretary,Ombudsman for Local Self Government, Thiruvananthapuram.  
The Advocate General, Kerala, Ernakulam (with C.L.)  
The Secretary, K.S.E.B., Thiruvananthapuram (with C.L.)  
The General Manager, K.S.R.T.C., Thiruvananthapuram.  
The Secretary, Human Rights Commission, Thiruvananthapuram.  
The State Election Commissioner, Kerala, Thiruvananthapuram.  
The State Chief Information Commissioner (with C.L.)  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in).  
The Web and New Media,Information & Public Relations Department.  
The Stock File/Office Copy (E-1538018).

**Forwarded / By order,**



**Section Officer**